

INSURANCE

Our group insurance includes health, travel, long-term disability, life and dental insurance (for the latter, it is up to the general assembly at each college to decide if they wish to be covered). This insurance covers all cegep teachers (except hourly-paid instructors), as well as private-school teachers from unions that opt to join the group. The large number of members allows the plan to offer good coverage and rates. This is why the members of the John Abbott College Faculty Association, after offering their own plan for many years, decided to join the FNEEQ group insurance plan with *La Capitale*.

We also offer an insurance plan for retired teachers.

Decision-making bodies have been set up by the federation in order to oversee the policy and to recommend to general assemblies changes to the plan as well as the annual renewal conditions.

❖ **The *Comité fédéral sur les assurances et les régimes de retraite (CFARR)* [Federal Committee on Insurance and Pension Plans]:**

This committee, chaired by the FNEEQ secretary-treasurer, also includes one member elected by FNEEQ's private schools and three from the *regroupement cégep*. One of FNEEQ's union counsellors works with the committee and is the resource person for all issues or disputes that arise regarding the application of the insurance policy.

The mandate of this committee is to make recommendations to the *Réunion des syndicats adhérents (RSA)* on all issues related to the insurance plan and its annual renewal conditions, as well as to resolve any dispute related to the insurance contract.

❖ **The *Réunion des syndicats adhérents (RSA)* [Meeting of Member Unions]** is the decision-making body made up of delegates from each union covered by the FNEEQ group insurance policy. After reviewing the recommendations of the CFARR, the RSA makes recommendations that it deems appropriate to the general assemblies.